

Job Description

User Experience Designer

SPHERE is looking for a User Experience Designer to join our Product Development organization. A successful candidate will have strong UX / Design skills and experience including hands-on work with software products. The ideal candidate will have experience working with Product Managers, Developers, QA testers and other key stakeholders to help transform the user experience for our product SPHEREboard.

This is an exciting opportunity to be part of a growing Cybersecurity company and to support and shape the initiatives and strategy of a growing Product Development team. This position will help create the next generation of Security products. If you are a self-starter who enjoys problem solving, collaborating on Agile teams and thrives in a fast-moving, ever-changing startup environment, then read on!

Essential Functions:

- Own the user experience for SPHEREboard.
- Recommend and help implement UX and design best practices.
- Analyze user workflow through SPHEREboard to optimize the user experience within the product.
- Work closely with Product Management, Development and QA to define requirements and help develop new features.
- Conduct user research through interviews, observations and other research methods Including customers, Implementation and Support teams and Sales.
- Analyze and identify pain points from the users' perspective, based on your user research.
- Generate ideas through ideation techniques such as brainstorming and worst possible idea to solve the users' needs in a way that provides value to the company.
- Select the most promising idea(s) based on their feasibility, desirability, and viability, among other criteria.
- Prototype designs and create interactive digital mock-ups using Adobe XD.
- Conduct usability and user tests against existing and proposed new designs.

Requirements:

- Understand front end source code and be able to work with developers to work on user experience requirements
- Minimum of 3 years' experience working in an established organization or start up organization working on a specific product or project deliverable.
- 5+ years' experience UX / Design



- Understand front end source code and be able to work with developers to work on user experience requirements
- Working knowledge of JavaScript, Vue, or equivalent technologies
- Minimum Education B.S. in Computer Science, IT, or related field.
- Proficiency with source control methodologies, branching, patching, etc.
- Prior experience in onshore-offshore development projects.
- Excellent organizational and communication skills, both oral and written.
- Ability to facilitate, influence and manage change to deliver solutions.
- Entrepreneurial drive demonstrated ability to achieve stretch goals in an innovative and fast paced environment. Able to fit in well within a startup environment.
- Experience or knowledge in the following technologies is required:
 - Adobe XD
 - C#
 - Vue
 - Microsoft SQL Server

To Apply

Send your resume to careers@sphereco.com

About Sphere

SPHERE is an industry-disrupting organization that has redefined how companies achieve controls across their environment. We've productized 10 years+ of experience into a purpose-built automation platform, SPHEREboard. The solution provides an innovative approach, starting with collection and incorporating remediation, of your most critical data, privileged accounts, on-prem Messaging and O365 assets. Our mission is to provide best-of-breed software and services for all your access governance needs. Our office is headquartered in Newark, NJ, across from the Newark Prudential Center and Newark Penn Station.

SPHERE is an equal opportunity employer. Applicants will be evaluated without regard to race, color, religion, sex, national origin, disability, veteran status, and other legally protected characteristics.