

Job Description

Security Analyst

SPHERE is seeking a self-starting and experienced security professional to join our team. Your passion for finding creative approaches to solve security problems will shine as you troubleshoot existing and create new security capabilities that close information gaps, strengthen our defenses, and defend some of the largest companies in the world from emerging security threats. SPHERE is a fast-paced team that constantly provides new opportunities to learn and grow.

Essential Functions:

- Actively gather, analyze, and interpret account, permission, entitlement, and metadata effectively to assess and remediate Identity and Access Management (IAM) security risks.
- Create and execute processes and solutions to ensure data integrity, purity, and validity.
- Maintain a detail-oriented approach in architecting, installing, implementing, and migrating the SPHEREboard solution to multiple environments as needed to client architectures.
- Create and maintain supporting documents, including technical design guides, policy and process run books, and other documentation to ensure clarity for support, accuracy, and consistency.
- Possess strong proficiency in data analytics to effectively communicate current and potential IAM cyber security risks to all levels of the business with clarity and urgency.
- Collaborate with broader response teams to create risk remediation plans, escalating with urgency as necessary.
- Execute remediation plans with knowledge of change control processes and roll back.
- Gather customer requirements and work with the development team to provide solution enhancements.
- Exhibit strong teamwork, thought leadership, and integrity in monitoring day to day domain security and vulnerability.
- Complete projects with timeliness and success to meet client engagements per SOW requirements.
- Partner with Sales on developing new business opportunities by producing reports to identify additional areas of improvement or other metrics as requested.
- Participate in special projects as assigned across Unstructured Data, Privileged Access, Identity and Access Management, Active Directory, UNIX, and more.

Requirements:

- 3+ years of cyber security experience using IAM, AD, and SQL.
- Ability to work both independently and collaboratively in a team environment.
- Ability to analyze, interpret, and present large sets of data across client teams, at all levels of management.



- Strong deductive reasoning, critical thinking, problem solving, and prioritization skills.
- Ability to effectively manage multiple efforts simultaneously.
- Familiarity of security solutions such as Varonis, StealthBits, Symantec, CyberArk, Centrify, BeyondTrust, SailPoint, OIM, and more.
- Strong knowledge of security principals across Unstructured Data, Privileged Access Management, Identity and Access Management, Active Directory
- Strong knowledge of infrastructure platforms: Active Directory, CIFS File Systems, Exchange, SharePoint, OneDrive, Teams, SQL
- Proficiency with MS Excel and MS SQL to manipulate large data sets for analysis

To Apply

Send your resume to careers@sphereco.com

About Sphere

SPHERE is an industry-disrupting organization that has redefined how companies achieve controls across their environment. We've productized 10 years+ of experience into a purpose-built automation platform, SPHEREboard. The solution provides an innovative approach, starting with collection and incorporating remediation, of your most critical data, privileged accounts, on-prem Messaging and O365 assets. Our mission is to provide best-of-breed software and services for all your access governance needs. Our office is headquartered in Newark, NJ, across from the Newark Prudential Center and Newark Penn Station.

SPHERE is an equal opportunity employer. Applicants will be evaluated without regard to race, color, religion, sex, national origin, disability, veteran status, and other legally protected characteristics.