SPHERE

Job Description
Senior Software Developer (Front End)

SPHERE is seeking a Senior Front End Software Developer. We are looking for an expert who can give us more confidence that our application is moving in the right direction and that the front-end development is in the hands of a seasoned expert. We are looking for someone who can work with our engineering team to help troubleshoot difficult problems and take the lead when things get complicated. Does that sound like you?

As a Senior Software Engineer (Front-End), you will guide our team in the process of shaping up our Vue-based web application's front-end. You will work with our webpack config to refactor our bundles so they are manageable, update our unit test setup so it runs quickly and reliably, and work with offshore teams while managing time zone challenges.

When you join SPHERE, you'll be part of a uniquely collaborative organization comprised of highly intelligent and driven individuals who have a passion for building something new. You'll have an opportunity to make a real impact on the organization and have fun while doing it. This is a hybrid position reporting to the VP, Engineering of a growing Cybersecurity organization. If you are a self-starter who enjoys problem solving, collaborating, and thrives in a fast-moving, ever-changing startup environment, then read on!

Essential Functions:

- Provide leadership and senior engineering guidance for day-to-day work
- Refactor Vue code to be faster to run and easier to maintain
- Improve build systems and testing infrastructure to improve stability
- Coach teammates and build a culture of quality

Requirements:

- 5+ years of experience working as a front-end software engineer
- 3+ years of experience working with Vue on an interactive stateful web-based app (Not necessarily a SPA or PWA)
- Ability to recognize antipatterns in code and enjoy sharing preferable idiomatic alternatives, but at the same time open to learning new, better ways of doing things
- Comfortable working in Chrome DevTools to identify root logic problems in JavaScript and do not get uncomfortable reviewing a flame chart in the Performance tab
- Passion for working with teammates during the Daily Scrum to produce a clear plan of action for the next 24 hours to stay on track (or get on track) with achieving the sprint goal

- Collaborative spirit to work with product owners actively seeking assistance to refine backlog items
- Ability to identify, prioritize, and advocate for solving tech debt problems, explaining why they are important by showing their impact
- Extensive experience methodically refactoring legacy code to be faster and more maintainable
- Deep understanding of webpack and how to reduce bundle size and compile time
- Comfortable resolving package dependency issues with yarn and npm
- Desire to build a culture of high-quality code by providing helpful feedback in pull requests and writing tests, even when you are the one who has to get the ball rolling

To Apply

Send your resume to careers@sphereco.com

About Sphere

SPHERE is an industry-disrupting organization that has redefined how companies achieve controls across their environment. We've productized 10 years+ of experience into a purpose-built automation platform, SPHEREboard. The solution provides an innovative approach, starting with collection and incorporating remediation, of your most critical data, privileged accounts, on-prem Messaging and O365 assets. Our mission is to provide best-of-breed software and services for all your access governance needs. Our office is headquartered in Newark, NJ, across from the Newark Prudential Center and Newark Penn Station.

SPHERE is an equal opportunity employer. Applicants will be evaluated without regard to race, color, religion, sex, national origin, disability, veteran status, and other legally protected characteristics.