

## Job Description

### Scrum Master

As a Scrum Master, you will manage product and software development teams as a servant leader. You will ensure the teams follow Agile practices and scrum framework values, work to increase team efficiency, and provide motivation and guidance for process improvement.

When you join SPHERE, you'll be part of a uniquely collaborative organization comprised of highly intelligent and driven individuals who have a passion for building something new. You'll have an opportunity to make a real impact on the organization and have fun while doing it. This is a hybrid position reporting to the VP, Engineering of a growing Cybersecurity organization. If you are a self-starter who enjoys problem solving, collaborating, and thrives in a fast-moving, ever-changing startup environment, then read on!

#### Essential Functions:

- Oversee and guide scrum teams
- Ensure that development teams follow scrum framework values and agile values
- Train, mentor, and motivate teams to improve processes
- Facilitate meetings and decision-making processes
- Determine and manage tasks, issues, risks, and action items
- Eliminate team impediments

#### Requirements:

- Certified scrum master, SAFe preferred
- 8+ years of experience in a scrum master or similar role
- Firm grasp of agile methodology, techniques, and frameworks and the ability to effectively manage and mentor development teams
- Excellent interpersonal, project management, and problem-solving skills
- Leadership and management experience
- Strong communication and presentation skills
- Strong analytical and problem-solving skills

#### To Apply

Send your resume to [careers@sphereco.com](mailto:careers@sphereco.com)



## About Sphere

SPHERE is an industry-disrupting organization that has redefined how companies achieve controls across their environment. We've productized 10 years+ of experience into a purpose-built automation platform, SPHEREboard. The solution provides an innovative approach, starting with collection and incorporating remediation, of your most critical data, privileged accounts, on-prem Messaging and O365 assets. Our mission is to provide best-of-breed software and services for all your access governance needs. Our office is headquartered in Newark, NJ, across from the Newark Prudential Center and Newark Penn Station.

SPHERE is an equal opportunity employer. Applicants will be evaluated without regard to race, color, religion, sex, national origin, disability, veteran status, and other legally protected characteristics.