

Job Description

IAM Practice Lead

SPHERE Technology Solutions is seeking an experienced Identity Access Management (IAM) Practice Lead to join our team. Reporting to the Vice President of Service Delivery, the candidate will be responsible for overseeing the execution of technical services delivery across SPHERE's Identity Hygiene portfolio of solutions and capabilities. The IAM Practice Lead is responsible for developing and formalizing operational, functional and remediation strategies. This important role oversees client value realization leveraging our SPHEREboard platform to solve complex problems for them in efficient and effective ways. A successful IAM Practice Lead will demonstrate value-driven thought leadership through structured practice and collaborate with organizational leadership as needed to ensure program benefits exceed client satisfaction and risk mitigation objectives.

If you are a self-starter who enjoys problem solving, collaborating on Agile teams, and thrives in a fast-moving, ever-changing startup environment, then read on!

Essential Functions:

- Oversee the quality of services solutions, identity and access governance remediation operations being delivered to clients.
- Establish SPHERE's best practices, methodologies and organizational standards that support efficient and effective SPHEREboard adoption and risk-mitigation efforts in client environments.
- Lead, develop, manage and grow the team and capabilities of our security analyst workgroup.
- Participate in existing customer meetings and workgroup sessions to drive execution strategies.
- Facilitate development and knowledge sharing of best practices and capabilities within SPHERE's service delivery team.
- Define core operation and remediation strategy processes and identify opportunities for continuous improvement.
- Contribute to strong client relationships through proactive client support and expertise.
- Contribute to SPHEREboard platform strategy and direction setting with recommending new features and functionality.
- Provide technical guidance with pre-sales and continued education for internal engineers and analysts.

Requirements:

- 15+ years working in cyber security and access governance implementing IAM tools preferably in a consultative or advisory capacity.
- Identity and Access Management operational experience supporting operational systems and processes.



- General understanding of key security standards and regulations (ISO, FFIEC, Cyber framework, GLBA, SEC, SOX)
- Familiarity of security solutions: Varonis, StealthBits, Symantec, CyberArk, Centrify, BeyondTrust, SailPoint, OIM, LDAP.
- Experience designing IAM solutions for clients operating in a regulated environment strongly preferred.
- Solid understanding of IAM best practices, leading IAM toolsets, and IAM for Cloud deployments.
- Knowledge of procedures and techniques for IAM transformation and remediation.
- Ability to identify risk, articulate associated costs and business impacts, and recommend options for resolution.
- Ability to analyze large sets of data and present actionable recommendations across client teams, at all levels of management.
- Prior experience managing project deliverables in a multi-stakeholder environment; comfortable engaging and communicating with stakeholders across LoBs to ensure awareness of IAM policies and procedures.
- Strong knowledge of security principles across Unstructured Data, Privileged Access Management, Identity and Access Management, Active Directory.
- Strong knowledge of infrastructure platforms: Active Directory, CIFS File Systems, Exchange, SharePoint, OneDrive, Teams, SQL, NFS
- Proficiency with MS Excel and MS SQL to manipulate large data sets for analysis
- Experience leading, coaching, and motivating a team of technical staff, allocating resources to tasks, balancing priorities, and ensuring adherence to standards and cost constraints.
- Bachelor of Science in Computer Science, Finance, Marketing, or a related field.
- Prior experience within IT project management and leading identity and access management services delivery is a plus.

To Apply

Send your resume to careers@sphereco.com

About SPHERE

SPHERE is an industry-disrupting organization that has redefined how companies achieve controls across their environment. We've productized 10 years+ of experience into a purpose-built automation platform, SPHEREboard. The solution provides an innovative approach, starting with collection and incorporating remediation, of your most critical data, privileged accounts, on-prem Messaging and O365 assets. Our mission is to provide best-of-breed software and services for all your access governance needs. Our office is headquartered in Newark, NJ, across from the Newark Prudential Center and Newark Penn Station. SPHERE is an equal opportunity employer. Applicants will be evaluated without regard to race, color, religion, sex, national origin, disability, veteran status, and other legally protected characteristics.